

Drug Free Workplace Policy

TOWN OF TOWNSHEND

CONTROLLED SUBSTANCE POLICY

In the interest of lawfulness and good health, the workplace shall be free from the illegal use, possession, sale, or distribution of controlled substances by its employees. In furtherance of this objective:

1. The illegal use, possession, sale or distribution of controlled substances in or on property belonging to the **Town of Townshend** will not be tolerated and are considered to be grounds for review and termination of employment at the discretion of the employee's supervisor,
2. Any employee of the Town of Townshend who has a controlled substance dependency, or any other controlled substance- related problem, shall immediately seek professional assistance or counseling.
3. The criminal conviction of any employee of the Town of Townshend for the use, possession, sale or distribution of a controlled substance may be considered grounds for review and termination of employment at the discretion of the employee's supervisor.
4. All current and future employees shall be informed of this policy and shall acknowledge in writing their understanding and acceptance of this policy.

Adopted by the Town of Townshend Board of Selectmen on the _____ day of September, 1995.

Henry Martin
John D. Witt
David Palmer
Kevin Stovel

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